

Registered number: 08066413
Charity number: 1147861

ENERGIZE SHROPSHIRE TELFORD AND WREKIN

TRUSTEES' REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2018



Whittingham Riddell

chartered accountants

ENERGIZE SHROPSHIRE TELFORD AND WREKIN
(A company limited by guarantee)

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REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITABLE COMPANY, ITS TRUSTEES AND ADVISERS
FOR THE YEAR ENDED 31 MARCH 2018

Trustees

D Sherratt
R Sheldon
B Nicholls
K Dobson
F Fortune
L Izquierdo
J Buckley
J Minor (appointed 3 July 2017)
L Picton (appointed 30 July 2017)
E Clare (resigned 3 July 2017)
M James (appointed 2 November 2017)
S West (resigned 16 May 2017)

Company registered number

08066413

Charity registered number

1147861

Registered office

The Guildhall, Frankwell Quay, Shrewsbury, Shropshire, SY3 8HQ

Chief executive officer

Chris Child

Independent auditors

Whittingham Riddell LLP, Shrewsbury Business Park, Belmont House, Shrewsbury, Shropshire, SY2 6LG

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TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2018

The Trustees present their annual report together with the audited financial statements of for the year 1 April 2017 to 31 March 2018. The Trustees confirm that the Annual Report and financial statements of the company comply with the current statutory requirements, the requirements of the company's governing document and the provisions of the Statement of Recommended Practice (SORP), applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) as amended by Update Bulletin 1 (effective 1 January 2015).

Since the charitable company qualifies as small under section 383, the strategic report required of medium and large companies under The Companies Act 2006 (Strategic Report and Director's Report) Regulations 2013 is not required.

Objectives and Activities

Policies and objectives

The mission for Energize STW, as outlined in the new strategy, Actively Improving Lives 2022, released in March 2018, is to improve lives and empower communities through the power of physical activity and sport.

This is supported by a series of strategic objectives and an approach to deliver these by working with specific audiences across the County.

Strategies for achieving objectives

By looking at the communities of Shropshire, Telford and Wrekin, Energize identified four priority audiences to focus on over the next few years using physical activity and sport as a means to improve lives. These four audiences fit with our strategic objectives as shown below:-

Four Strategic Objectives

1. Work with organisations new to us to reach inactive audiences and empower them to use physical activity as a vehicle for change
2. Explore innovative approaches and partnerships to encourage those who are occasionally active to make physical activity / sport a regular habit .
3. Help deliverers to sustain and improve their provision whilst considering new audiences and approaches
4. To become a renowned local charity that achieves the highest standards of governance and a balance of national and local investors

Four Priority Audiences

1. Independence in Later Life
 2. Actively Ageing Well
 3. Building Active Families
 4. Stabilising Young Lives
- We will work with our local sporting infrastructure to enable them to activate our priority audiences
- High standards of governance will enable us to support the hardest to reach priority audiences

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TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 MARCH 2018

Main activities undertaken to further the charity's purposes for the public benefit

Energize STW exists to promote community participation in healthy recreation for the benefit of the inhabitants of Shropshire, Telford and Wrekin and the surrounding area and in particular to provide, or to assist in providing, and to promote:-

- (1) public facilities, amenities, equipment and services for healthy recreation;
- (2) facilities and services for recreational, sporting or other leisure time occupation in the interests of social welfare for the public at large or those who by reason of their youth, age, infirmity or disablement, financial hardship or social and economic circumstances, have need of such facilities and services;
- (3) the improvement and preservation of good health and well-being through participation in healthy recreation;

We work with other organisations in the following ways;

- As a project partner – either leading or supporting the development and delivery of projects
- As an independent adviser – sharing our expertise and local insight, providing an independent perspective on behalf of the sport / physical activity sector, connecting with others in and across our network and facilitating / brokering discussions to identify ways forward
- As an expert enabler – brought in to undertake a piece of exploratory work – to develop or identify a business case and / or further insight into a local sport / physical activity issue

Achievements and performance

Review of activities, achievements and performance

An overview of achievements from 2017/18 from some of our key projects and programmes.

Energize your Workplace

We provided advice and guidance for approximately 3500 employees as well as introducing pilots in workplaces which have provided meaningful insight and delivered National Governing Body of sport interventions such as Back to Netball and Couchto5k beginners running projects. We are empowering local businesses to take responsibility for their own employee wellbeing, with 45 people employees trained to activate 400 people.

Secondary School Games County Finals

Whilst the Shropshire Homes School Sport Festival is still extremely successful for primary schools, the secondary event was struggling to engage schools successfully. Following countywide consultation with Heads of PE, Energize, with the support of the School Games Local Organisation Committee, transformed the event into mini termly festivals, with standalone satellite events. Whilst it stretched team capacity initially, the change has proven successful, with increased participation and school engagement increasing from 70% to 90%.

Workforce

Energize successfully secured Sport England investment to deliver the workforce plan and received a positive response from local deliverers following consultation. Coaching development has focused less on formalised sport qualifications and more on enabling local activators with the appropriate life skills and upskilling existing coaches to enable behavioural change for those less active. 'Women Make Coaching' was a particular success, creating activators that supported women with a variety of needs, e.g. mums or poor mental wellbeing. Impressively, Energize delivered the most (51) 'Inclusive Community Training' workshops in England, achieving

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TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 MARCH 2018

more than some regions combined. The 861 attendees were nationally the most diverse, highlighting our commitment to growing our workforce for minority groups.

Sportivate

After a challenging year of delivery, Sportivate, Sport England's initiative aimed at activating 16-24 years old's, successfully achieved all targets. Key highlights included the Rounders and Active Boot camps led by Telford & Wrekin Council, the Shropshire Sailing Club Project and Angling with The Albrighton Trust. A total of 354 young people benefitted from the project and 95% of them were previously inactive.

Inclusively Fit Project

The Big Lottery partnership project funded through Reaching Communities and hosted at Energize has gained momentum through it's third year. 28 workshops were held engaging with housing, health, social care and sport sector to learn more about the benefits of physical activity for people with disabilities. 10 sheltered housing schemes, care homes and day services were engaged through the Active Hubs pilot project through which we offered training, mentoring, and equipment for staff and service users. Over 480 people were trained to think more inclusively about activity for people with disabilities and we successfully attracted volunteers to establish a new Special Olympics network in the County.

Satellite Clubs

We successfully secured Satellite Club funding and have created 35 new clubs specifically targeting inactive young people. The funding has a specific focus on working with young people who face additional challenges such as the award winning 'breaking chains' cycling project in Woodside for people living with addictive behaviours. The project achieved significantly higher than its targets, with good sustainability of clubs, high attendance and engaging more new young people.

Elevate

We progressed the Shropshire Council 'Community Postural Stability Instruction' contract, recruiting 10 instructors and successfully launched the referral pathway. Created new and enhanced existing relationships with partners from both the voluntary and statutory sectors and officially launched the project as 'Elevate', the only evidenced and accredited exercise programme proven to reduce the risk of falls in Shropshire.

More than Sport Project

After successfully achieving all outcomes, the West Mercia Police & Crime Commissioner (PCC) extended the contract until March 2020. The referral network grew extensively with 64 referrals being received from a variety of charitable, educational and statutory organisations. The reduction in age limit revealed a much greater demand for those aged 13-16 (79%) which complimented the PCC's more preventative approach for working with those at risk of offending, as opposed to those in the criminal justice system. 42% were successfully sustained and showed increased life or job readiness.

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FOR THE YEAR ENDED 31 MARCH 2018

Comments from Chief Executive

During 2017/18 Energize have developed a new strategy 'Actively Improving Lives' following a review of our ambitions along with current operations and the context we are likely to be asked to work in looking to the future. Actively Improving Lives proposes a new direction and focus and sets a challenging agenda for the charity in the coming years. Particularly it looks to provide even greater opportunity for Energize to connect national strategy with local delivery and bring partners together to create a 'whole system' approach to encouraging an active and healthy lifestyle within the many communities that make up Shropshire and Telford & Wrekin. We have also reviewed our team roles and structure (see attached) around our Actively Changing Lives strategy and recruited some fresh expertise to help us deliver an exciting new operational plan.

2017/18 has also seen us progress work on diversifying our programmes –

- using Sport England funding to engage vulnerable young people / groups and linking this to our More than Sport West Mercia PCC funded activity
- winning the contract to develop and deliver community postural stability exercise instruction to vulnerable older people across Shropshire
- building a new partnership with Special Olympics and facilitating the start of a Telford & Wrekin and Shropshire group to improve opportunities for people with learning difficulties
- establishing 'Energize your Workplace' support for local businesses and trialling a new GPS based tool as a means to engage new audiences

We believe that evidencing the impact of our work is also critical to building support for our work and in 2017/18 we have also begun to use our 'Galaximpact tool' to measure some of these social outcomes.

Chair comments

Looking back through this twelve-month period, it is clear that Energize STW has, once again, worked extremely hard on growing its offer and building its focus on delivering on its mission **to improve lives and empower communities through the power of physical activity and sport**. We have drawn up a new strategy with objectives to:

- develop working relationships with new organisations enabling us to increase our ability to reach inactive audiences;
- explore innovative approaches to encourage greater physical activity; help deliverers to sustain and improve their provision
- become a renowned local charity with the highest standards of governance with a balance of national and local investors.

A new business plan has been developed which focuses on delivering our strategy and this has involved reviewing how we work and who we work with. We have built on our already strong working relationships with our two Local Authorities and continue to build effective relationships in the health, education and not for profit areas. Sustainability is an important area and we continue to look at funding and how this can be expanded so that existing projects can be maintained and new projects instigated. To be successful, we do need to be mindful of the needs and requirements of our partners and this includes ensuring that Energize maintains a high level of corporate governance. It is increasingly being seen that funding agencies require high standards before they will work with partner organisations. It is therefore pleasing that our principal funder, Sport England, has confirmed that Energize is meeting the requirements of the UK Code for Sports Governance.

Of course, Energize is not able to deliver any of this without having a committed team of staff and volunteers who work together very effectively to drive Energize forward to achieving its mission. It has been a challenging time for our staff and I remain grateful for their hard work and commitment in finding new ways to work and in reaching new audiences. Energize is also fortunate to have an extremely committed and hardworking Board of

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Trustees who ask the right questions whilst providing significant support to the delivery team. Without this network of, staff, volunteers and partners, Energize would not be able to deliver the great work that it carries out, some of which is highlighted in this report.

I continue to be grateful for the work and commitment of each and every member of the Energize team and admire their commitment to delivering the Energize mission.

Dave Sherratt – Chair

Financial review

Reserves Policy

It is the current policy and intention of the Company to set aside sufficient Unrestricted Reserves (excluding Designated Funds, if any) as a contingency against a number of unforeseen circumstances but most notably to ensure that, should the need arise, the Company is able to continue to operate for a reasonable period of time in either “business as usual” or substantially modified form (for example, following any substantial reduction in our funding income).

In this context, therefore, there are a number of elements of our Balance Sheet as at 31st March, 2018 which need to be borne in mind as these elements do, under certain scenarios, overlap and potentially impact on one another.

As at the date of this Annual Report and Accounts:-

1. Our Unrestricted Reserves stand at £84,044 (2017:£38,762). However, the single most significant element which impacts our Unrestricted Reserves is our Defined Benefit Pension Scheme Liability (“the Pension Liability”) in the sum of £70,800 (2017:£105,797). Were it not for this Pension Liability then, all other things being equal, our Unrestricted Reserves @ 31st March, 2018, would have stood at £154,844 (2017:£144,559)
2. Our estimate of our “Business as Usual Costs” is in the region of £95k which is comprised of an estimate of our necessary operational costs for 3 months, plus an estimate of severance costs in respect of all employees should this ever be necessary. More specifically and in the context of our FRS 102 Disclosure of our Pension Liability, no account is taken of this Pension Liability in the calculation of our “Business as Usual Costs”.
3. Therefore, if we set aside for these purposes the impact of the Pension Liability on our Unrestricted Reserves it is considered for all practical purposes that:-
 - 3.1 our “Business as Usual Costs” could be adequately met from our Unrestricted Reserves; and
 - 3.2 the Net Assets capable of supporting the Charity going forward are, as at 31st March 2018, in the order of just over £84k.

In accordance with the provisions of FRS 102, we are required to disclose on the face of our Balance Sheet as at 31st March, 2018 a “Defined Benefit Pension Scheme Liability” (referred to in this Reserves Policy as “the Pension Liability”) as a consequence of ESTW being an Admitted Body in the context of the Shropshire Local Authority Pension Scheme. As referred to earlier, as at 31st March, 2018, the Pension Liability was estimated to be in the order of £70,800.

However, having regard to a number of factors, not least of which being that this Pension Liability is, pursuant to FRS 102, notionally spread over the next 20 years or so and is certainly not expected to arise nor crystallise in the foreseeable future, the Trustee Directors feel it is right and proper to state our Net Assets on the basis of of

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being either inclusive or exclusive of this Pension Liability – please refer to our Balance Sheet @ 31st March, 2018 and as set out on page 19 of these Accounts.

This position is further supported by the comfort the Trustee Board of the Company takes from the terms of the Letter of Guarantee granted by Shropshire Council in favour of the Company which took effect from 1st January, 2013.

- A. “Unrestricted Reserves” means those Reserves which have been accumulated from Unrestricted Funds, meaning those Funds within ESTW which are capable of being used for any purpose consistent with the charitable objectives of ESTW.
- B. “Designated Funds” means those monies and other assets received by ESTW on an unrestricted basis but since allocated by the Trustee Directors of ESTW to a specific and particular purpose.
- C. This Reserves Policy needs to be read in conjunction with the Articles of Association of the Company and the Reserves Protocol of the Trustee Board adopted during 2016.
- D. “Pension Liability” has the meaning ascribed to it above as per FRS 102.

Going Concern

After making appropriate enquiries, the trustees have a reasonable expectation that the charitable company has adequate resources to continue in operational existence for the foreseeable future. For this reason they continue to adopt the going concern basis in preparing the financial statements.

Principal risks and uncertainties

Using the Charity Commission Guidelines Energize has identified it's major risks to be as follows;

Governance Risks

- The Board make up does not reflect the diverse communities that it serves and in order to tackle this risk we have drafted a Diversity Action Plan and are gaining expert support from specialists 'Inclusive Boards' inc
- Like many organisations Energize risks losing continuity if it loses key people – particularly the Chair and CEO at the same time – and work is being done to mitigate this by better sharing key tasks and understanding of the strategy

Operational Risks

- As a public funded organisation and local charity Energize is required to deliver social outcomes from its work – and to be able to tangibly demonstrate these – in order to do this the organisation has invested time and expertise in a measurement and monitoring tool and regime
- The new financial climate and national strategy is placing increasing demands on Energize and its staff and these create the risk of stress, stretch and capacity issues on the organisation – a new strategy has been developed with full involvement of the team and a new structure too – which aims to provide greater clarity and support
- The new strategy requires staff to understand and work with more vulnerable individuals and groups and to fully embrace equality and diversity – additional staff training and support is being provided and progress will be monitored closely through the Diversity Action Plan

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Financial Risks

- Energize is still a young charity which has limited reserves and is working hard to find the right balance between maintaining a level which is prudent and investing to grow as an organisation and achieve increased impact
- The requirements of FRS 102 reporting on pensions liability could adversely affect the organisations appetite to develop and grow and discussions with Shropshire Pension Scheme / Council and Auditor are ongoing to see if a resolution can be found

External Risks

- Working with more vulnerable children and adults increases potential exposure of Energize to incidents inc safeguarding and data protection. In order to mitigate this a new policies in these key areas have has been drafted with expert input and oversight from Board and all staff are receiving support / training to incorporate into their daily routines as relevant
- With a change of policy and strategy focus there is a need to review stakeholder engagement and a revised plan is being drafted – to be monitored on a 6 monthly basis
- Now national funding has been secured for the next three years there is a risk that operationally a business as usual approach will be adopted and so a new rigorous performance management and improvement framework will be monitored on a quarterly basis by Board

Compliance and Legal Risks

- Like all companies and charities Energize has a range of laws and guidelines that it must demonstrate compliance with and now that Sport England have declared that achievement of UK Governance Code for Sport level 3 compliance has been achieved too there is a need to ensure continued practice in line with this code. Audit committee will lead on this with support from newly appointed and trained Company Secretary

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Structure, governance and management

Constitution

The Energize Shropshire, Telford & Wrekin County Sports Partnership ('Energize STW') is a company limited by guarantee registered in England and Wales, no. 8066413, and registered Charity no. 1147861. Energize was incorporated on May 11th 2012 and registered as a Charity on 27th June 2013. Energize STW is governed by its Memorandum and Articles of Association as amended on 1st October 2012 and 22nd October 2015.

Method of appointment or election of Trustees

The management of the charitable company is the responsibility of the Trustees who are elected and co-opted under the terms of the Articles of Association.

Organisational structure and decision making

The Trustees, who are also the Directors for the purpose of company law, who served during the year, were:

D Sherratt	(Chair)
R Sheldon	(Senior Independent Director)
B Nicholls	
K Dobson	
F Fortune	
L Izquierdo	
J Buckley	
M James	(appointed 2nd November 2017)

Local Authority Nominated Trustees

E Clare (T&W)	(Resigned 3 July 2017)
S West (Shropshire)	(Resigned 16 May 2017)
J Minor (T&W)	(Appointed 3 July 2017)
L Picton (Shropshire)	(Appointed 30 July 2017)

At the AGM November 2017 Kevin Dobson also retired by rotation in accordance with the Articles and was re-appointed as appropriate to serve up to a further 4 years.

The Board of Trustees therefore now consists of 10 individuals from the public, private and voluntary sectors. None of these Directors / Trustees receive any remuneration for their time or efforts on the Energize Board.

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The Board has continued to deliver specific elements of expertise and oversight through established Champion roles and during this year in addition to the Chair and Senior Independent Director these included;

Finance, Governance & Risk	K Dobson
People	B Nicholls
Stakeholders (T&W)	J Minor
Stakeholders (Shropshire)	L Picton
Operations / Performance	F Fortune
Business	R Sheldon
Equality & Diversity (inc Safeguarding)	L Izquierdo
Health & Wellbeing	J Buckley
Customer	M James

None of the Trustees has any personal pecuniary beneficial interest in the company. All of the Trustees are members of the company and guarantee to contribute £1 in the event of a winding up of the company. On appointment all Trustees sign an engagement agreement that sets out the duties and commitment expected of a Trustee during their period of appointment. Separate agreements are signed by the Chair and each of the Board Champions.

As a Charity and Company Ltd by Guarantee Energize aims to achieve high standards of governance and over the last 12 months the organisation has made particular progress in the following ways;

As a matter of priority Energize has been reviewing current practices and policies to evidence how it meets the criteria within tier 3 of the UK Governance Code for Sport. Energize has submitted evidence to Sport England and have recently been informed that it has been assessed and approved for sign off.

To date the following have been achieved;

- Terms of reference for an Audit Committee have been agreed – with all other Board subcommittee ToR's reviewed and approved
- Energize Equality and Diversity Policy updated, relevant public statement of intent developed and Diversity Action Plan developed with oversight from Equality & Diversity Board Champion
- Board Recruitment and Staff Remuneration Policies developed and approved
- Directors Code of Conduct (inc statement as to good character) drafted and approved awaiting signing of individual Trustees
- Systems of Internal Control reviewed and Risk Management Policy re-drafted and approved
- New style Risk Register (modelled on Charities Commission Guidance) readopted

Following the resignation of one of Energize Trustees in January 2017 the Board have also undertaken a review of the Board skills and background against future needs in terms of Energize emerging strategy. We identified a need to recruit someone who could support our future 'customer focus' and bring strategic marketing and digital / market research expertise to enhance our approach and support Senior Managerial roles. Subsequently, through an open recruitment process we have recruited Mathew James who has a varied background in marketing across public and commercial sectors within Shropshire and Telford & Wrekin. We look forward to Mathew providing support to our Customer Sub Group in future.

Energize Articles of Association have also been reviewed over the last year against compliance with the UK Governance Code for Sport and the following changes have been approved:

- At least 25% of Board shall be independent non-executive directors
- When a director has completed their maximum terms (ie 2x4 years for Energize) at least 4 years must elapse before they can be eligible to apply to be a Board member again

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During Spring 2018 Energize again undertook its annual staff satisfaction survey which it was able to benchmark against other CSP's. Energize again scored very positively with a Net Promoter Score of 78%. Nevertheless actions to maintain this high level of staff engagement were identified including the further enhancement of personalised staff training and development plans and opportunities.

During the summer of 2017 Energize also undertook a review of Board effectiveness: employing Campbell Tickell to provide an independent external review whilst also undertaking what has now become an annual Board satisfaction survey. The findings were largely positive with the external independent review stating; 'Energize has a well-functioning Board that is committed and engaged to the organisation; members can take some collective confidence in the seriousness they attach to good governance and it is clear from our meeting observation that they have an awareness of their governance responsibilities and feel comfortable referring to this....' A number of actions have been agreed following review of these activities as follows;

- to review the role and method of selection of the Local Authority Trustee representatives going forward.
- Chair to undertake individual reviews with trustees and equally the Senior Independent Director will meet with the Chair to review performance.
- Board reports to be produced in more consistent format and linked more effectively to Board agenda for ease of use.
- Board Membership and decision making need further consideration to ensure they recognise and consider diversity.

In addition to this, a new Energize Strategy has been developed and the Trustees are taking particular steps to ensure this is owned at the level of the Board – with appropriate input and practical leadership from the Senior Management Team. 'Actively Improving Lives' will be launched in summer 2018 with a summary document to be supported by a suite of background evidence and annual operational plans to allow effective implementation. Energize STW requires all Trustees and staff to undertake induction and continuing professional development to familiarise themselves with the political, funding and delivery environment in which the company operates; to set out their respective roles and responsibilities; and to ensure accountability and compliance with statutory Charity and Company law.

The Board of Trustees meet every quarter to discuss the strategic direction and financial condition of the charity, ensure its core aims and objectives are being met in the most efficient way, and to take account of any risks to the charity and to make sure that all legal obligations are satisfied. The Trustees also undertake an annual retreat as part of the business planning process.

Four sub-committees have been established and were convened by deploying appropriately skilled members from the Board to oversee Audit, Operational Performance, People / HR and Customer/Stakeholder engagement. These meetings are chaired by Finance / Governance & Risk, Performance, People and Customer Champions respectively. In January 2018 the 'Remuneration' subcommittee also met to oversee annual review of staff benefits.

The Board of Directors are supported strategically and operationally by Energize STW's senior employees. Outside the meetings, the day to day business of the Charity is delegated to the Chief Executive and through him, other staff. In order to clarify Board-reserved powers and delegations of authority a policy document was approved by the Board of Trustees on 19th July 2012. The subsequent (and more detailed) Financial Procedures and Guidelines Handbook has also been developed (and reviewed by the Audit Committee in 2016/17) to provide more specific instruction and guidance to Trustees and Staff with financial responsibilities. This Policy Document/Handbook was last adopted by the Trustee Board on 2nd March 2017. Relevant sections are required to be signed by Trustees and Staff during their induction.

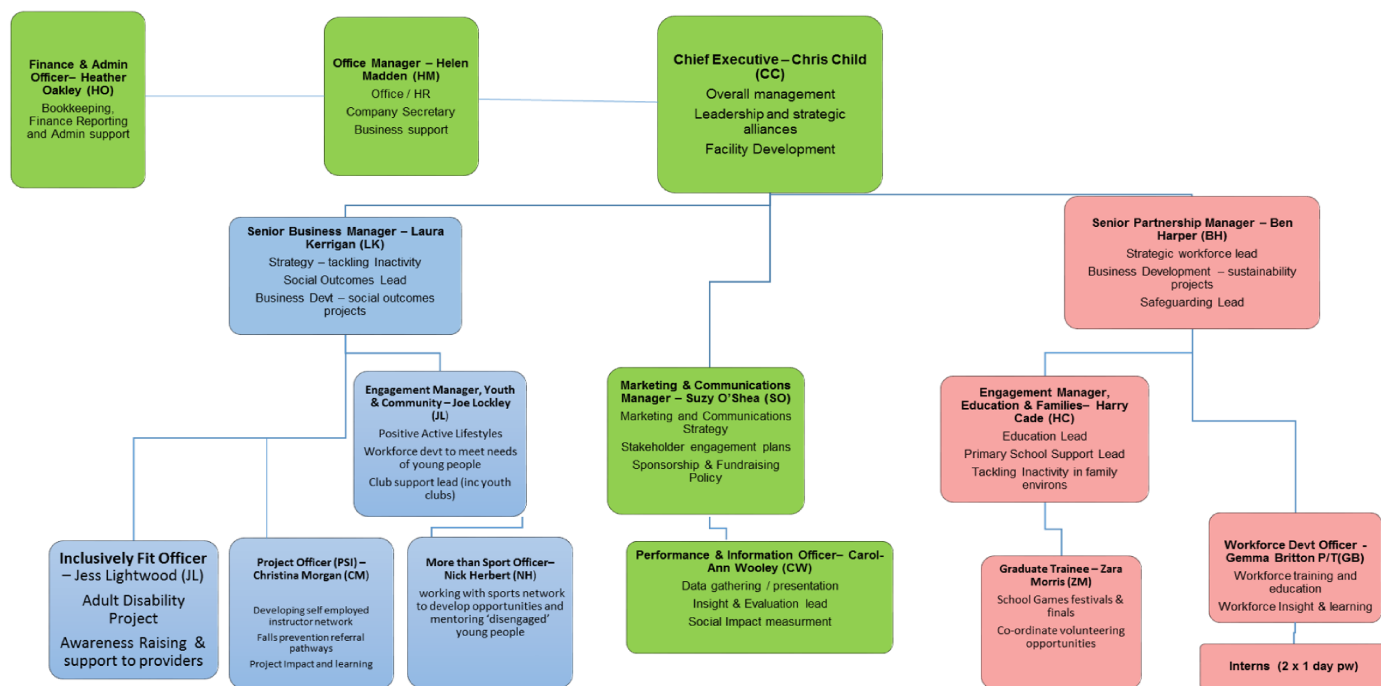
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Energize is strongly governed and has;

- A strategy and annual operational plan
- A clearly defined purpose, mission and values – which are also being reviewed in line with emerging strategy
- Identified key performance indicators
- Internal and external control processes, including those which effectively monitor financial transactions
- A clear management structure (see below)

Energize Management Structure



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Risk management

The Trustees, via the Audit Committee, have assessed the major risks to which the charitable company is exposed, in particular those related to the operations and finances of the charitable company. Subject to ongoing oversight and periodic review, the Trustees are satisfied that systems and procedures are in place to mitigate our exposure to the major risks.

Plans for future periods

Future developments

It is our ambition through our new Actively Improving Lives strategy to reduce inactivity and begin to address the participation inequalities that exist in our communities. We will use the Sport England Active Lives Survey to monitor progress and publish local results as these become available; at least on a six monthly basis.

However, we realise we cannot achieve this change on our own and will only be able to make a difference by working in partnership with others and ultimately influencing whole system change. Given that this is the first time Energize have expressly targeted inactivity, we also expect any improvements will take time as we learn what works.

Energize is also developing ambitious plans for the organisation – to grow our support to local communities and community groups / organisations and to look to reduce our reliance on Sport England and other forms of grant funding. This will help us to become a renowned local charity that achieves the highest standards of governance and a balance of national and local investors.

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Trustees' responsibilities statement

The Trustees (who are also directors of Energize Shropshire Telford and Wrekin for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Disclosure of information to auditors

Each of the persons who are Trustees at the time when this Trustees' report is approved has confirmed that:

- so far as that Trustee is aware, there is no relevant audit information of which the charitable company's auditors are unaware, and
- that Trustee has taken all the steps that ought to have been taken as a Trustee in order to be aware of any relevant audit information and to establish that the charitable company's auditors are aware of that information.

This report was approved by the Trustees, on 8 November 2018 and signed on their behalf by:

D Sherratt

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INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF ENERGIZE SHROPSHIRE TELFORD AND WREKIN

Opinion

We have audited the financial statements of Energize Shropshire Telford and Wrekin (the 'charitable company') for the year ended 31 March 2018 set out on pages 18 to 39. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2018 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the Trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charitable company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The Trustees are responsible for the other information. The other information comprises the information included in the Annual report, other than the financial statements and our Auditors' report thereon. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material

ENERGIZE SHROPSHIRE TELFORD AND WREKIN
(A company limited by guarantee)

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF ENERGIZE SHROPSHIRE TELFORD AND WREKIN

misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the Trustees' report is inconsistent in any material respect with the financial statements; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Trustees' responsibilities statement, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditors' responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditors' report.

ENERGIZE SHROPSHIRE TELFORD AND WREKIN
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INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF ENERGIZE SHROPSHIRE TELFORD AND WREKIN

Use of our report

This report is made solely to the charitable company's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charitable company's trustees those matters we are required to state to them in an Auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its trustees, as a body, for our audit work, for this report, or for the opinions we have formed.

Whittingham Riddell LLP

Shrewsbury Business Park
Belmont House
Shrewsbury
Shropshire
SY2 6LG
8 November 2018

Whittingham Riddell LLP are eligible to act as auditors in terms of section 1212 of the Companies Act 2006.

ENERGIZE SHROPSHIRE TELFORD AND WREKIN
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**STATEMENT OF FINANCIAL ACTIVITIES INCORPORATING INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 MARCH 2018**

	Note	Unrestricted funds 2018 £	Restricted funds 2018 £	Total funds 2018 £	<i>Total funds 2017 £</i>
INCOME FROM:					
Donations and legacies	2	5,825	487,625	493,450	550,108
Charitable activities	3	81,311	100	81,411	94,966
Investments	4	338	-	338	691
TOTAL INCOME		<u>87,474</u>	<u>487,725</u>	<u>575,199</u>	<u>645,765</u>
EXPENDITURE ON:					
Charitable activities	6,7,8	42,192	488,755	530,947	671,629
TOTAL EXPENDITURE	5	<u>42,192</u>	<u>488,755</u>	<u>530,947</u>	<u>671,629</u>
NET INCOME / (EXPENDITURE) BEFORE OTHER RECOGNISED GAINS AND LOSSES		45,282	(1,030)	44,252	(25,864)
NET MOVEMENT IN FUNDS		45,282	(1,030)	44,252	(25,864)
RECONCILIATION OF FUNDS:					
Total funds brought forward		38,762	7,086	45,848	71,712
TOTAL FUNDS CARRIED FORWARD		<u><u>84,044</u></u>	<u><u>6,056</u></u>	<u><u>90,100</u></u>	<u><u>45,848</u></u>

The notes on pages 21 to 39 form part of these financial statements.

ENERGIZE SHROPSHIRE TELFORD AND WREKIN
(A company limited by guarantee)
REGISTERED NUMBER: 08066413

BALANCE SHEET
AS AT 31 MARCH 2018

	Note	£	2018 £	£	2017 £
FIXED ASSETS					
Tangible assets	12		9,333		7,088
CURRENT ASSETS					
Debtors	13	21,235		16,882	
Cash at bank and in hand		326,086		277,764	
			<u>347,321</u>		<u>294,646</u>
CREDITORS: amounts falling due within one year	14	(195,754)		(150,089)	
NET CURRENT ASSETS			<u>151,567</u>		<u>144,557</u>
TOTAL ASSETS LESS CURRENT LIABILITIES					
Defined benefit pension scheme liability	19		(70,800)		(105,797)
NET ASSETS INCLUDING PENSION SCHEME LIABILITIES			<u>90,100</u>		<u>45,848</u>
CHARITY FUNDS					
Restricted funds	15		6,056		7,086
Unrestricted funds	15		84,044		38,762
TOTAL FUNDS			<u>90,100</u>		<u>45,848</u>

The charitable company's financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The Trustees consider that the charitable company is entitled to exemption from the requirement to have an audit under the provisions of section 477 of the Companies Act 2006 ("the Act") and members have not required the charitable company to obtain an audit for the year in question in accordance with section 476 of the Act. However, an audit is required in accordance with section 144 of the Charities Act 2011.

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

The financial statements were approved and authorised for issue by the Trustees on 8 November 2018 and signed on their behalf, by:

D Sherratt

The notes on pages 21 to 39 form part of these financial statements.

ENERGIZE SHROPSHIRE TELFORD AND WREKIN
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STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 MARCH 2018

	Note	2018 £	2017 £
Cash flows from operating activities			
Net cash provided by operating activities	17	<u>55,763</u>	<u>37,618</u>
Cash flows from investing activities:			
Purchase of tangible fixed assets		<u>(7,441)</u>	<u>(4,602)</u>
Net cash used in investing activities		<u>(7,441)</u>	<u>(4,602)</u>
Change in cash and cash equivalents in the year		48,322	33,016
Cash and cash equivalents brought forward		<u>277,764</u>	<u>244,748</u>
Cash and cash equivalents carried forward	18	<u><u>326,086</u></u>	<u><u>277,764</u></u>

The notes on pages 21 to 39 form part of these financial statements.

ENERGIZE SHROPSHIRE TELFORD AND WREKIN
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2018

1. ACCOUNTING POLICIES

1.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The financial statements have been prepared to give a 'true and fair' view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair' view. This departure has involved following the Charities SORP (FRS 102) published on 16 July 2014 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

Energize Shropshire Telford and Wrekin meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

1.2 Company status

The charitable company is a company limited by guarantee. The members of the company are the Trustees named on page 1. In the event of the charitable company being wound up, the liability in respect of the guarantee is limited to £1 per member of the charitable company.

1.3 Income

All income is recognised once the charitable company has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Donated services or facilities are recognised when the charitable company has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use of the charitable company of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), the general volunteer time of the Friends is not recognised and refer to the Trustees' report for more information about their contribution.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charitable company which is the amount the charitable company would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.

ENERGIZE SHROPSHIRE TELFORD AND WREKIN
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2018

1. ACCOUNTING POLICIES (CONTINUED)

1.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Support costs are those costs incurred directly in support of expenditure on the objects of the charitable company and include project management carried out at Headquarters. Governance costs are those incurred in connection with administration of the charitable company and compliance with constitutional and statutory requirements.

Costs of generating funds are costs incurred in attracting voluntary income, and those incurred in trading activities that raise funds.

1.5 Tangible fixed assets and depreciation

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of financial activities incorporating income and expenditure account.

Tangible fixed assets are carried at cost, net of depreciation and any provision for impairment. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Fixtures and fittings	-	25% straight line
Computer equipment	-	33% straight line

1.6 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charitable company; this is normally upon notification of the interest paid or payable by the Bank.

1.7 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

ENERGIZE SHROPSHIRE TELFORD AND WREKIN
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2018

1. ACCOUNTING POLICIES (CONTINUED)

1.8 Cash at Bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

1.9 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the charitable company anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide. Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

1.10 Financial instruments

The charitable company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

1.11 Pensions

Defined contribution plan

The charitable company operates a defined contribution pension scheme and the pension charge represents the amounts payable by the charitable company to the fund in respect of the year.

Defined benefit plan

The charitable company operates a defined benefits pension scheme. The scheme is a multi-employer scheme where it is not possible, in the normal course of events, to identify on a consistent and reasonable basis, the share of underlying assets and liabilities belonging to individual participating employers. Therefore, as required by FRS102 section 28.11A, the charitable company shall recognise a liability for the contributions payable that arise from the agreement to the extent they relate to the deficit and the resulting expense shall be recognised in the Statement of Financial Activities.

1.12 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the charitable company and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charitable company for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

ENERGIZE SHROPSHIRE TELFORD AND WREKIN
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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2018**

2. INCOME FROM DONATIONS AND LEGACIES

	Unrestricted funds 2018 £	Restricted funds 2018 £	Total funds 2018 £	Total funds 2017 £
Grants	5,825	487,625	493,450	550,108
<i>Total 2017</i>	-	550,108	550,108	

Grants:

	Unrestricted funds 2018 £	Restricted funds 2018 £	Total funds 2018 £	Total funds 2017 £
Sport England - Sportivate	-	43,550	43,550	82,194
Sport England - Coaching	-	42,984	42,984	37,811
Sport England - Core Funding	-	200,000	200,000	200,000
Sport England - DfE Volunteering	-	6,571	6,571	8,646
Sport England - Satellite Clubs	-	47,682	47,682	42,502
Sport England - Primary School Support	-	34,583	34,583	39,715
Sport England - Club Link Makers	-	25,000	25,000	50,014
Sport England - Club Matters (Sport Birmingham)	-	2,011	2,011	4,044
Sport England - Active Live Survey	-	5,623	5,623	-
Shropshire Providers Consortium, Inclusively Fit (Big Lottery)	-	36,558	36,558	32,478
Disability Transport Bursary (as part of the Inclusively Fit Programme)	-	2,863	2,863	2,328
Social Investment Fund	-	4,972	4,972	24,800
WMPCC – More Than Sport	-	26,186	26,186	25,576
WMPCC – Youth Activation	-	9,042	9,042	-
Small grants	5,825	-	5,825	-
Total	5,825	487,625	493,450	550,108

ENERGIZE SHROPSHIRE TELFORD AND WREKIN
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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2018**

3. INCOME FROM CHARITABLE ACTIVITIES

	Unrestricted funds 2018 £	Restricted funds 2018 £	Total funds 2018 £	Total funds 2017 £
Contracts and Tenders:				
Shropshire Council - PSI Project	15,437	-	15,437	-
SYA (Shropshire Council)	7,500	-	7,500	15,000
 Commercial Activities:				
Sponsorship and Advertising	9,167	-	9,167	-
Training and Education	10,959	-	10,959	16,915
Trading Services	11,743	-	11,743	14,838
Workplace Activity	3,444	100	3,544	6,023
Awards Evening	-	-	-	15,885
Sport England – School Games (Shropshire Council)	23,061	-	23,061	26,305
	<u>81,311</u>	<u>100</u>	<u>81,411</u>	<u>94,966</u>
 <i>Total 2017</i>	 <u>94,966</u>	 <u>-</u>	 <u>94,966</u>	

4. INVESTMENT INCOME

	Unrestricted funds 2018 £	Restricted funds 2018 £	Total funds 2018 £	Total funds 2017 £
Bank interest receivable	338	-	338	691
	<u>338</u>	<u>-</u>	<u>338</u>	<u>691</u>
 <i>Total 2017</i>	 <u>691</u>	 <u>-</u>	 <u>691</u>	

ENERGIZE SHROPSHIRE TELFORD AND WREKIN
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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2018**

5. ANALYSIS OF EXPENDITURE BY EXPENDITURE TYPE

	Staff costs 2018 £	Depreciation 2018 £	Other costs 2018 £	Total 2018 £	Total 2017 £
Sport England -Sportivate	7,070	-	36,480	43,550	82,194
Sport England - Coaching	32,076	-	10,909	42,985	37,811
Sport England - Core funding	123,633	3,436	36,435	163,504	196,889
Department for Education	4,652	-	1,918	6,570	8,646
Sport England - Satellite Clubs	21,661	-	26,021	47,682	42,502
Shropshire Council - School Games	10,906	-	12,170	23,076	26,305
Sport England - Primary School Premium	27,477	184	4,807	32,468	39,715
Sport England - Club Link Makers	25,000	-	-	25,000	50,014
Other trading, hosting and event income	27,400	840	32,213	60,453	63,751
Shropshire Providers Consortium - Inclusively Fit	30,979	139	5,118	36,236	32,478
Sport Birmingham - Club Matters	-	-	2,011	2,011	4,044
Social Investment Fund	23,734	597	18,831	43,162	52,008
Charitable activities	334,588	5,196	186,913	526,697	636,357
Expenditure on governance	-	-	4,250	4,250	35,272
	334,588	5,196	191,163	530,947	671,629
<i>Total 2017</i>	<i>402,211</i>	<i>5,030</i>	<i>264,388</i>	<i>671,629</i>	

ENERGIZE SHROPSHIRE TELFORD AND WREKIN
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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2018**

6. SUPPORT COSTS

	Sport England - Sportivate £	Sport England - Coaching £	Sport England - Core fund £	Sport England – DfE Volunteerin g £	Sport England - Satellite Clubs £
Premises expenses	1,575	-	2,759	-	-
Legal & professional	-	-	5,887	-	-
Repairs & maintenance	-	-	-	-	-
Other office costs	-	-	13,368	-	-
Advertising & marketing	-	-	4,448	-	-
Staff training	-	-	1,452	-	-
Travelling	-	-	7,143	-	326
Sundry expenses	-	-	1,378	-	104
Other grants	-	-	-	-	-
Wages and salaries	7,070	32,076	106,670	4,652	21,661
National insurance	-	-	28,122	-	-
Pension cost	-	-	(11,159)	-	-
Depreciation	-	-	3,436	-	-
	<u>8,645</u>	<u>32,076</u>	<u>163,504</u>	<u>4,652</u>	<u>22,091</u>
<i>Total 2017</i>	<u>15,673</u>	<u>33,584</u>	<u>200,308</u>	<u>30,589</u>	<u>-</u>

ENERGIZE SHROPSHIRE TELFORD AND WREKIN
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2018

6. SUPPORT COSTS (continued)

	School Games £	Sport England - Primary School Support £	Sport England - Club Link Matters £	Other trading, hosting and event expenditure £
Premises expenses	-	-	-	-
Legal & professional	-	-	-	-
Repairs & maintenance	-	-	-	-
Other office costs	-	-	-	-
Advertising & marketing	-	-	-	-
Staff training	-	-	-	-
Travelling	-	-	-	-
Sundry expenses	-	-	-	-
Other grants	-	-	-	5,825
Wages and salaries	10,906	27,477	25,000	27,400
National insurance	-	-	-	-
Pension cost	-	-	-	-
Depreciation	-	184	-	840
	<u>10,906</u>	<u>27,661</u>	<u>25,000</u>	<u>34,065</u>
<i>Total 2017</i>	<u>21,349</u>	<u>30,877</u>	<u>47,878</u>	<u>30,149</u>

ENERGIZE SHROPSHIRE TELFORD AND WREKIN
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2018

6. SUPPORT COSTS (continued)

	Shropshire Providers Consortium	Other Grants	Total 2018	<i>Total 2017</i>
	£	£	£	£
Premises expenses	-	-	4,334	3,395
Legal & professional	-	-	5,887	5,051
Repairs & maintenance	-	-	-	164
Other office costs	-	-	13,368	7,349
Advertising & marketing	-	-	4,448	6,526
Staff training	-	-	1,452	25,191
Travelling	-	-	7,469	8,738
Sundry expenses	-	-	1,482	8,315
Other grants	-	9,042	14,867	-
Wages and salaries	30,979	23,734	317,625	324,195
National insurance	-	-	28,122	25,273
Pension cost	-	-	(11,159)	21,809
Depreciation	139	597	5,196	4,473
	<u>31,118</u>	<u>33,373</u>	<u>393,091</u>	<u>440,479</u>
<i>Total 2017</i>	<u>27,574</u>	<u>2,498</u>	<u>440,479</u>	

ENERGIZE SHROPSHIRE TELFORD AND WREKIN
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2018**

7. ANALYSIS OF INCOME AND EXPENDITURE BY FUND PROVIDER

The table below summarises the income received from public investors and shows the expenditure incurred on such funding:

	Sport England £	Local Authority £	Other public sector income £	Non Public Income £	Total 2018 £
Income					
Revenue Grants	402,381	-	91,069	-	493,450
Commissions	-	-	-	-	-
Sponsorship	-	-	-	-	-
Other income	-	22,937	23,061	35,751	81,749
Total Income	402,381	22,937	114,130	35,751	575,199
Expenditure					
Other programme / project costs (activities undertaken directly)	92,311	6,950	14,907	19,438	133,606
Wages and Salaries	252,475	14,758	54,713	12,642	334,588
Premises expenses	4,334	-	-	-	4,334
Legal and professional	5,887	-	-	-	5,887
Other office costs	13,109	259	-	-	13,368
Advertising and marketing	4,448	-	-	-	4,448
Staff training	1,452	-	-	-	1,452
Travelling	7,469	-	-	-	7,469
Sundry expenses	1,482	-	-	-	1,482
Other grants	-	-	9,042	5,825	14,867
Depreciation	3,620	-	736	840	5,196
Legal / Professional and Governance	-	-	-	4,250	4,250
Total Expenditure	386,587	21,967	79,398	42,995	530,947
Net Income/Expenditure	15,794	970	34,732	(7,244)	44,252

ENERGIZE SHROPSHIRE TELFORD AND WREKIN
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2018**

8. GOVERNANCE COSTS

	Unrestricted funds 2018 £	Restricted funds 2018 £	Total funds 2018 £	Total funds 2017 £
Governance Auditors' remuneration	-	4,250	4,250	3,780
Governance expense - pension costs	-	-	-	30,934
Governance - depreciation - tangible fixed assets	-	-	-	558
	<u>-</u>	<u>4,250</u>	<u>4,250</u>	<u>35,272</u>

9. NET INCOME/(EXPENDITURE)

This is stated after charging:

	2018 £	2017 £
Depreciation of tangible fixed assets:		
- owned by the charity	5,196	5,031
Auditors' remuneration - audit	4,250	3,780
	<u>4,250</u>	<u>3,780</u>

During the year, no Trustees received any remuneration (2017 - £NIL).

During the year, no Trustees received any benefits in kind (2017 - £NIL).

1 Trustee received reimbursement of expenses amounting to £269 in the current year, (2017 - 0 Trustees - £NIL).

10. AUDITORS' REMUNERATION

The Auditor's remuneration amounts to an Audit fee of £4,250 (2017 - £3,780).

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NOTES TO THE FINANCIAL STATEMENTS
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11. STAFF COSTS

Staff costs were as follows:

	2018	<i>2017</i>
	£	£
Wages and salaries	317,625	<i>324,195</i>
Social security costs	28,122	<i>25,273</i>
Other pension costs (Note 19)	(11,159)	<i>52,743</i>
	<hr/> 334,588 <hr/>	<hr/> <i>402,211</i> <hr/>

The average number of persons employed by the charitable company during the year was as follows:

2018	<i>2017</i>
No.	<i>No.</i>
14	<i>12</i>

Average headcount expressed as a full time equivalent:

2018	<i>2017</i>
No.	<i>No.</i>
11	<i>12</i>

No employee received remuneration (excluding employer pension costs) amounting to more than £60,000 in either year.

Key management personnel received remuneration of £62,362 (2017: £62,362) during the year.

The pension credit has arisen due to the reduction of the pension liability of (£34,997) (2017: £30,934 increase). Refer to Note 19 for further details of this.

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2018**

12. TANGIBLE FIXED ASSETS

	Fixtures and fittings £	Computer equipment £	Total £
Cost			
At 1 April 2017	5,967	15,205	21,172
Additions	-	7,441	7,441
At 31 March 2018	<u>5,967</u>	<u>22,646</u>	<u>28,613</u>
Depreciation			
At 1 April 2017	5,730	8,354	14,084
Charge for the year	220	4,976	5,196
At 31 March 2018	<u>5,950</u>	<u>13,330</u>	<u>19,280</u>
Net book value			
At 31 March 2018	<u>17</u>	<u>9,316</u>	<u>9,333</u>
<i>At 31 March 2017</i>	<u>237</u>	<u>6,851</u>	<u>7,088</u>

13. DEBTORS

	2018 £	2017 £
Trade debtors	15,877	9,018
Prepayments and accrued income	5,358	7,864
	<u>21,235</u>	<u>16,882</u>

14. CREDITORS: Amounts falling due within one year

	2018 £	2017 £
Trade creditors	15,970	10,362
Other taxation and social security	15,101	8,620
Other creditors	18	3,307
Accruals and deferred income	164,665	127,800
	<u>195,754</u>	<u>150,089</u>

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**NOTES TO THE FINANCIAL STATEMENTS
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15. STATEMENT OF FUNDS

STATEMENT OF FUNDS - CURRENT YEAR

	Balance at 1 April 2017 £	Income £	Expenditure £	Balance at 31 March 2018 £
Unrestricted funds				
General Funds	38,762	87,474	(42,192)	84,044
Restricted funds				
Sport England - Sportivate	-	43,550	(43,550)	-
Sport England - Coaching	-	42,984	(42,984)	-
Sport England - Core funding	6,388	200,000	(203,469)	2,919
Sport England - DfE Volunteering	-	6,571	(6,571)	-
Sport England - Satellite Clubs	-	47,682	(47,682)	-
Sport England - Primary School Support	-	34,583	(32,467)	2,116
Sport England - Club Link Makers	-	25,000	(25,000)	-
Sport England - Club Matters (Sport Birmingham)	-	2,011	(2,011)	-
Sport England - Active Live Survey	-	5,623	(5,623)	-
Shropshire Providers Consortium, Inclusively Fit (Big Lottery)	-	36,658	(36,236)	422
Disability Transport Bursary (as part of the Inclusively Fit Programme)	-	2,863	(2,863)	-
Social Investment Fund	-	4,972	(4,972)	-
WMPCC – More Than Sport	698	26,186	(26,285)	599
WMPCC - Youth Activation	-	9,042	(9,042)	-
	<u>7,086</u>	<u>487,725</u>	<u>(488,755)</u>	<u>6,056</u>
Total of funds	<u><u>45,848</u></u>	<u><u>575,199</u></u>	<u><u>(530,947)</u></u>	<u><u>90,100</u></u>

Sport England - Sportivate - A programme designed to give 14-25 year olds access to 6-8 weeks of funded club activity and support to continue in that activity once funded ends.

Sport England - Coaching - A programme designed to fund the development of a skilled multi-sport coaching network. Use of local insight to provide meaningful support where needed.

Sport England – Core Funding - Now re-named Primary Role Funding. This provides financial support to enable the effective delivery of the CSP core specification and covers back office costs.

Sport England – DfE Volunteering - The DfE volunteering fund is used to identify and deploy volunteers, 16 years +. Some focus is centred around level 2 of the School Games programme.

Sport England – Satellite Clubs - To work with NGBs to identify suitable facilities to host community clubs. Creating community and educational links. Assessing local need to identify potential audiences.

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**NOTES TO THE FINANCIAL STATEMENTS
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15. STATEMENT OF FUNDS (continued)

Sport England - Primary School Support - Funding to assist effective delivery of the CSP Primary School Support Plan. To offer guidance and support to Primary schools in their development of physical activity for children.

Sport England – Club Link Makers - The development of Club Link Makers to provide advocates for Satellite club delivery.

Sport England – Club Matters (Sport Birmingham) - Club Matters provides a practical resource to help develop and sustain club activity.

Sport England - Active Live Survey - Funding to promote and co-ordinate the Active Lives Survey through schools.

Shropshire Providers Consortium, Inclusively Fit (Big Lottery) - A Big Lottery Reaching Communities Fund which pays for and resources Shropshire's Inclusion Officer. Working in partnership the project targets adults with disabilities whose quality of life could be improved through physical activity and social inclusion.

Disability Transport Bursary (as part of the Inclusively Fit Programme) - Funding to assist the transport needs of disabled adults as identified through the Inclusively Fit programme (above).

Social Investment Fund - Funding for the development of the Galaxy Impact Measuring tool.

WMPCCC – More Than Sport - Funding from West Midlands Police and Crime Commissioner to pay for and resource the More Than Sport Officer. Working with referrals from partnership agencies to support individuals who are at risk of offending.

WMPCCC – Youth Activation - Additional funding to support the programme above to cover increased costs due to a change in age range of referrals.

STATEMENT OF FUNDS - PRIOR YEAR

	<i>Balance at 1 April 2016</i>	<i>Income</i>	<i>Expenditure</i>	<i>Transfers in/out</i>	<i>Balance at 31 March 2017</i>
	£	£	£	£	£
Designated funds	64,754	95,656	(121,548)	(100)	38,762

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2018**

15. STATEMENT OF FUNDS (continued)

Restricted funds

Sport England - Sportivate	-	82,194	(82,194)	-	-
Sport England - Coaching	-	37,811	(37,811)	-	-
Sport England - Core funding	6,957	200,000	(200,669)	100	6,388
Sport England - DfE Volunteering	-	8,646	(8,646)	-	-
Sport England - Satellite Clubs	-	42,502	(42,502)	-	-
Sport England - Primary School Support	-	39,715	(39,715)	-	-
Sport England - Club Link Makers	-	50,014	(50,014)	-	-
Sport England - Club Matters (Sport Birmingham)	-	4,044	(4,044)	-	-
Shropshire Providers Consortium, Inclusively Fit (Big Lottery)	-	32,478	(32,478)	-	-
Disability Transport Bursary (as part of the Inclusively Fit Programme)	-	2,328	(2,328)	-	-
Social Investment Fund	-	24,800	(24,800)	-	-
WMPCC – More Than Sport	-	25,576	(24,878)	-	698
	<u>6,957</u>	<u>550,108</u>	<u>(550,079)</u>	<u>100</u>	<u>7,086</u>

SUMMARY OF FUNDS - CURRENT YEAR

	Balance at 1 April 2017 £	Income £	Expenditure £	Balance at 31 March 2018 £
General funds	38,762	87,474	(42,192)	84,044
	<u>38,762</u>	<u>87,474</u>	<u>(42,192)</u>	<u>84,044</u>
Restricted funds	7,086	487,725	(488,755)	6,056
	<u>45,848</u>	<u>575,199</u>	<u>(530,947)</u>	<u>90,100</u>

SUMMARY OF FUNDS - PRIOR YEAR

	Balance at 1 April 2016 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 March 2017 £
Designated funds	64,754	95,656	(121,548)	(100)	38,762
Restricted funds	6,957	550,108	(550,079)	100	7,086
	<u>71,711</u>	<u>645,764</u>	<u>(671,627)</u>	<u>-</u>	<u>45,848</u>

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2018**

16. ANALYSIS OF NET ASSETS BETWEEN FUNDS

ANALYSIS OF NET ASSETS BETWEEN FUNDS - CURRENT YEAR

	Unrestricted funds 2018 £	Restricted funds 2018 £	Total funds 2018 £
Tangible fixed assets	-	9,333	9,333
Current assets	347,321	-	347,321
Creditors due within one year	(192,477)	(3,277)	(195,754)
Provisions for liabilities and charges	(70,800)	-	(70,800)
	<u>84,044</u>	<u>6,056</u>	<u>90,100</u>

ANALYSIS OF NET ASSETS BETWEEN FUNDS - PRIOR YEAR

	<i>Unrestricted funds 2017 £</i>	<i>Restricted funds 2017 £</i>	<i>Total funds 2017 £</i>
Tangible fixed assets	1	7,086	7,087
Current assets	294,646	-	294,646
Creditors due within one year	(150,088)	-	(150,088)
Provisions for liabilities and charges	(105,797)	-	(105,797)
	<u>38,762</u>	<u>7,086</u>	<u>45,848</u>

17. RECONCILIATION OF NET MOVEMENT IN FUNDS TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2018 £	2017 £
Net income/(expenditure) for the year (as per Statement of Financial Activities)	44,252	(25,864)
Adjustment for:		
Depreciation charges	5,196	5,030
Increase in debtors	(4,353)	(5,987)
Increase in creditors	45,665	33,505
Increase in pension liability	(34,997)	30,934
Net cash provided by operating activities	<u>55,763</u>	<u>37,618</u>

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2018**

18. ANALYSIS OF CASH AND CASH EQUIVALENTS

	2018	2017
	£	£
Cash in hand	326,086	277,764
Total	326,086	277,764

19. PENSION COMMITMENTS

Defined contribution plans

The charitable company operates a defined contributions pension scheme. The assets of the scheme are held separately from those of the charitable company in an independently administered fund. The pension cost charge represents contributions payable by the charitable company to the fund and amounted to £8,135 (2017 - £8,345). Contributions totalling £nil (2017 - £nil) were payable to the fund at the balance sheet date and are included in creditors.

Defined benefit plans

The company contributes to the Shropshire County Pension Fund ("the Fund" or "the Scheme") on behalf of two of its employees. One of these employees left the charity in July 2017. The Fund is a defined benefit scheme providing pension and lump sum benefits at retirement based on final salary and length of service (both as defined in the Scheme Rules). The Scheme is a multi-employer scheme and whilst it is not possible to separately identify its share of the underlying assets and liabilities, the Company is required to contribute towards the deficit on the Scheme.

As at 31 March 2016, the Scheme was 84% funded (based on the assumptions which underpinned the last Triennial Valuation of the Fund as at that date) and a deficit recovery period of 22 years, effective from 1 April 2017, has been put in place. Current contribution levels are set at 24.2% which includes 9.4% in respect of the deficit. A further Valuation of the Fund is scheduled for 31 March 2019 and the level of contributions will be amended accordingly with effect from 1 April 2020.

In accordance with section 28.11A and 28.13A of FRS 102 the Company recognises a defined benefit pension plan liability on its Statement of Financial Position. The liability is calculated by reference to expected salary increases and remaining working lives of members before they reach pensionable age over the deficit period and using the current level of inflation as at the balance sheet date.

The contributions payable by the Company to the Fund in the period amounted to £16,420 (2017 - £13,464).

The state of financial position pension liability is determined as follows:

	2018	2017
	£	£
Present value of the contributions towards the deficit over the deficit recovery period	70,800	105,797

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Changes in the present value of the defined benefit obligations are as follows:

	2018
	£
At 1 April 2017	105,797
Contributions in period	(16,420)
Movement in estimated liability in period	(18,577)
As at March 2018	<u><u>70,800</u></u>

20. RELATED PARTY TRANSACTIONS

There were no related party transactions during the year.